

JORDAN PAPER & CARDBOARD FACTORIES	
Establish In	: 1973
Address	: Al-Zarqa - Awajan
Telephone	: (05/3650411)
P.O.Box	: (1051) Zarqa 13110
E-Mail	: jopaper@nets.com.jo
Fax	: (05/3650481)
No. of Branches	: Local: — Abroad: —
Auditors	: Saba & Co.
Legal Counselor	: Hakem Halasa
<u>Main Objectives of the Co.:</u> Producing paperboard and corrugated boxes.	

Board of Directors
The United Insurance Co./Dr. Raouf Abu Jaber/ Chairman Raouf Abu Jaber & Sons Co. / Vice Arab Investment Co. Arab Investment Co. Trans Jordan for Financial Services Co. Socioal Security Corporation Industrial Development Bank Abu Jaber & Brothers Co. General Investment Co.
General Manager Usama Al-Alami
Termination Date of the Board: 23-04-2011

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Abu Jaber & Brothers Co.	29.70
2	Arab Investment Co.	26.70
3	Socall Security Corporation	10.00
4	Industrial Development Bank	5.70
5	Jordanian Engineers Association Pension Fund	5.00

No. of Employees			
	Male	Female	Total
Jordanians	161	6	167
Non-Jordanians	0	0	0

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	1,400	83	16	1,499	807,213	31,282	1,702	840,197	10.763	0.417	0.023	11.203
Companies	12	1	0	13	3,263,215	2,000,100	0	5,263,315	43.510	26.668	0.000	70.178
Funds	2	0	0	2	641,091	0	0	641,091	8.548	0.000	0.000	8.548
Gov.Agencies	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	2	0	0	2	1,647	0	0	1,647	0.022	0.000	0.000	0.022
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	2	0	0	2	753,750	0	0	753,750	0.022	0.000	0.000	0.022
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	1,418	84	16	1,518	5,466,916	2,031,382	1,702	7,500,000	62.864	27.085	0.023	89.972